

DAIMLER TRUCK

Daimler Truck Holding AG

Proposal of the Board of Management for the appropriation of distributable profit 2022

Annual General Meeting
on June 21, 2023

Convenience translation.
The German text is legally binding

**Proposal of the Board of Management
for the appropriation of distributable profit 2022**

The distributable profit of Daimler Truck Holding AG for the 2022 financial year amounted to EUR 1,361,592,002.17. The Board of Management will propose to the Annual General Meeting 2023 that this distributable profit be appropriated as follows:

| | | |
|--|-----|------------------|
| Dividend distribution of EUR 1.30 per no-par value share entitled to dividends | EUR | 1,069,837,446.60 |
| Profit carried forward | EUR | 291,754,555.57 |
| Distributable profit | EUR | 1,361,592,002.17 |

Pursuant to Section 58 Subsection 4 sentence 2 German Stock Corporation Act (*Aktiengesetz*), the claim to payment of dividends is due on the third business day following adoption of the resolution by the General Meeting, i.e., on June 26, 2023.

In the event that the Company directly or indirectly holds any treasury shares at the date of the Annual General Meeting that are not entitled to a dividend pursuant to Section 71b German Stock Corporation Act (*Aktiengesetz*), it is recommended to the Annual General Meeting that with an unchanged dividend of EUR 1.30 per no-par value share entitled to dividends the portion of the distributable profit attributable to no-par value shares not entitled to dividends shall be transferred to profit carried forward.

Leinfelden-Echterdingen, May 2023

Daimler Truck Holding AG

Board of Management

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