DAIMLER TRUCK



OUR PURPOSE: FOR ALL WHO KEEP THE WORLD MOVING

We keep our heritage and lay the foundations for the future



2025

2030





TRUCKS WILL REMAIN THE BACKBONE OF OUR ECONOMY





WE ARE THE VOICE OF OUR INDUSTRY



WE DRIVE THE TRANSFORMATION WITH GREAT ZEV PRODUCTS



WE SUPPORT OUR CUSTOMERS WITH THE RIGHT SOLUTIONS

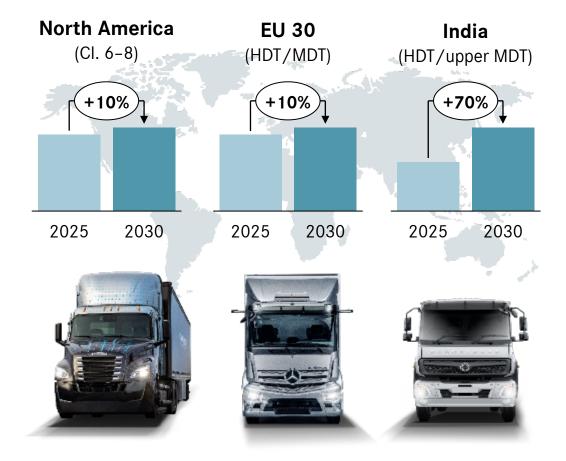
TRANSPORT IS THE BACKBONE OF OUR ECONOMY AND SOCIETY

Trucking remains a growth industry as global economy transitions to lower carbon

- ► Global transport volume has grown over the past years and will continue to grow ~2% p.a.
- ► Road transportation remains number one for long-haul and last mile distribution
- ► Truck industry has high barriers to entry we benefit from our close customer relationship, our dealer network and broad portfolio

WE ARE WELL POSITIONED AS ONE OF THE WORLD'S LARGEST COMMERCIAL VEHICLE MANUFACTURERS

CORE TRUCK MARKETS TO STAY ON A HIGH LEVEL, INDIA WITH SIGNIFICANT GROWTH POTENTIAL



TRANSFORMING FOR SUSTAINABLE GROWTH

We deliver our 2025 ambitions and further enhance profit and cash flow by 2030

2025

2030

DELIVER HIGHER
PROFITABILITY AND
INCREASED RESILIENCE,
INCREASE SHAREHOLDER
REWARDS

FURTHER UPLIFT
PROFITABILITY AND FREE
CASH FLOW

COURTRANSFORMATION

EXECUTE THE TRANSFORMATION



HOW WE WIN

We build our foundations on strong strategic pillars & a high-performance culture



#1 PROFITABILITY

Implementation
of our self-help
measures to increase
resilience

#4 HEAVY-DUTY

Focus on heavy-duty segment to increase profitability

#2 SERVICES

Build recurring revenue streams, increase resilience and customer lifetime value

#3 ZEV

Leverage our scale with global platforms for ICE and ZEV

#5 AUTONOMOUS

Bring autonomous trucks on the road to enter high-margin business

#6 ESG

ESG framework drives sustainability transformation

WHY INVEST IN DAIMLER TRUCK

Capitalize on our strong position and unlock profit and free cash flow potential

STRONG POSITION - ALREADY TODAY

- Strong brands, teams and cutting edge technologies in all regions
- Significant scale to capitalize on commonality and lower costs
- Significant investments in ZEV already undertaken
- Captive financial services to accelerate service revenues

CLEAR TARGETS FOR VALUE CREATION – GOING FORWARD

- Unlock profit & FCF potential through pricing realization, and cost & capex discipline
- Reduce break-even point and grow service revenue for increased resilience
- Every region must deliver benchmark profitability
- Rock-solid balance sheet with balanced funding mix and investment-grade rating
- Capital allocation with clear consistent shareholder returns

LASER FOCUS ON EXECUTION OF STRATEGY

- Constant focus on self-help measures with active portfolio management: restructuring our business, optimizing our product portfolio – focus on the most attractive return on investment
- Strong pricing discipline to offset inflationary cost pressure
- Increasing investments in our ZEV transformation, while maintaining overall spending discipline by reducing diesel-related capex



WHY INVEST IN DAIMLER TRUCK

Leading sustainable transformation with cutting-edge technology

4

ACCELERATING SUSTAINABLE AND HIGHLY AUTOMATED TRANSPORTATION

- Leading in sustainable transportation with broad ZEV vehicles portfolio in all segments
- Unbiased technology strategy for best fit sustainability solutions (BEV, FCEV, H2 ICE)
- Shaping highly automated transportation with our partners Torc Robotics and Waymo



PARTNERSHIP STRATEGY CONTINUED

- Ramp-up of cellcentric (Volvo) and partnership in battery technology (Manz)
- Charging infrastructure in Europe (Milence)
- Charging and H2 infrastructure in North America (Greenlane)
- Potential merger of Mitsubishi Fuso and Hino Motors to create major player in Asia
- Outsource ICE medium-duty engines (Cummins) and increase scale of heavy-duty diesel engines (Deutz)
- Joint venture to advance battery cell production in the United States with Accelera by Cummins and PACCAR



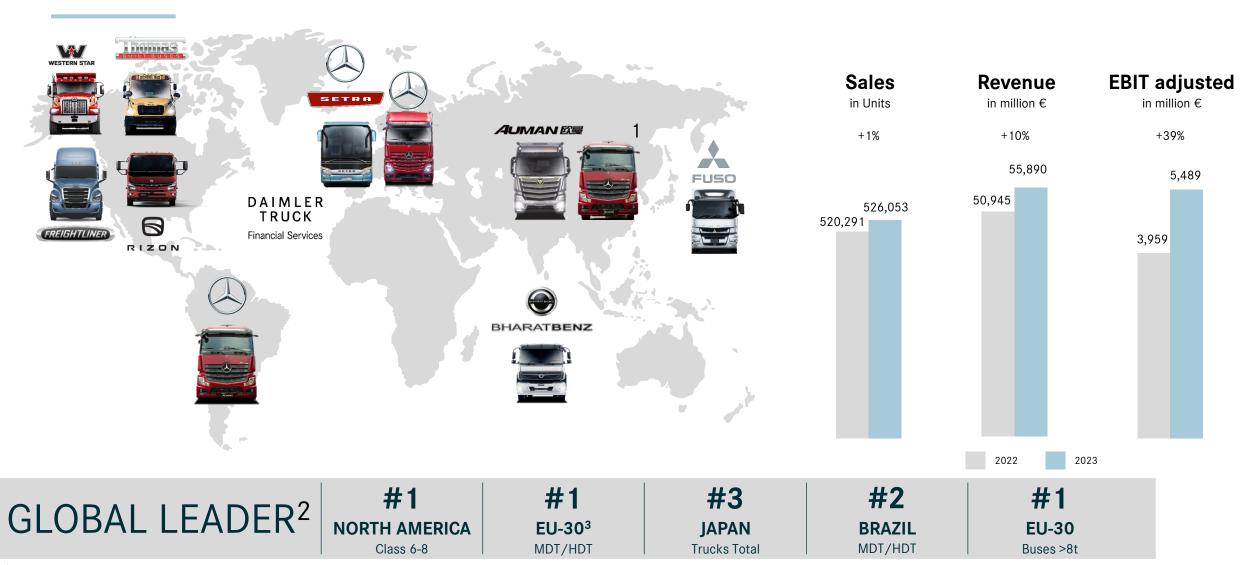
CULTURE, LEADERSHIP AND SUSTAINABILITY AS KEY ENABLERS

- Culture of trust and entrepreneurship
- Sustainable business strategy including ambitions on E, S & G established
- Investor and sustainability-focused performance and compensation culture



DAIMLER TRUCK GLOBAL LEADERSHIP

Platform, powertrain and system commonality



¹ China: Auman and Mercedes-Benz trucks produced in Joint Venture with Foton for Chinese market

² FY 2023. Source: Company estimate. 3 Brand View

DAIMLER TRUCK NORTH AMERICA: FROM STRONG TO STRONGER

On-highway business presents a very clear framework for vocational success

LEADING POSITION...

40% Market share²

1 On-highway large/mega fleets

#1 On-highway small fleets

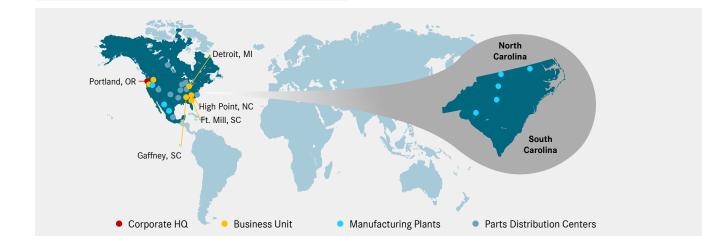
#2 Vocational

...STRONG FOUNDATIONS...

1M+ Uncompromised customer focus

~39% Industrial-leading updated technology

11,000+ World-class dealer network



...RIGHT PRODUCT PORTFOLIO



On-highway large/mega fleets







Off-highway vocational

MERCEDES-BENZ: REBUILDING PROFITABILITY

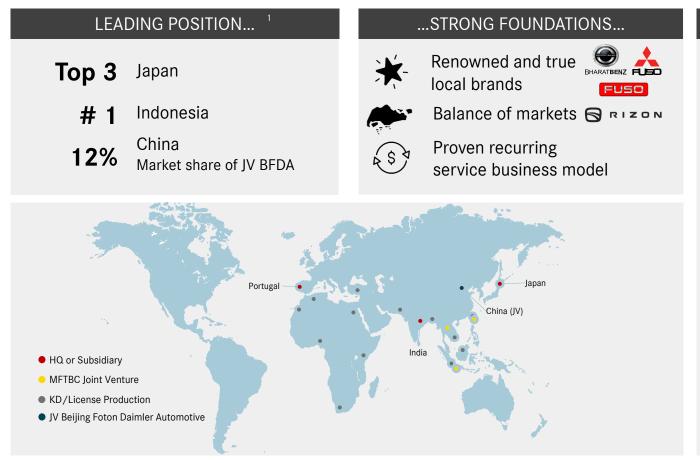
Strong market position in key markets and strong product portfolio





DAIMLER TRUCK ASIA: OPPORTUNITY AND GROWTH

Leveraging true Asian footprint and Daimler Truck technology





DAIMLER BUSES: GLOBAL MARKET LEADER

#1 in all core markets through intense customer focus



FULL LINE SUPPLIER WITH GLOBAL SERVICE NETWORK

- Direct sales, service and spare parts from one single customer touchpoint
- Covering all segments in the global bus market

Integral

Coach City Interurban

Chassis

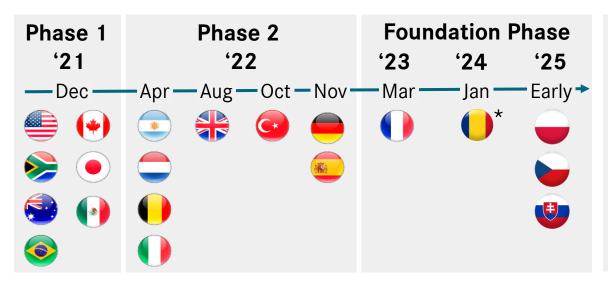


STRONG BRANDS AND TECHNOLOGIES

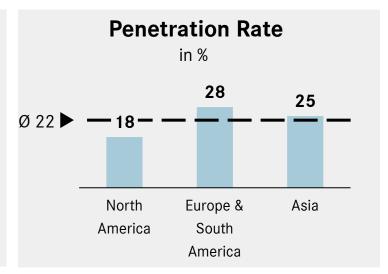
- Mercedes-Benz and Setra
- OmniPlus and BusStore
- Pioneer in Safety and Assistance Systems
- Only CO2-neutral city busses on offer in Europe by 2030
- By 2039 only CO2-neutral new vehicles to be offered in the core European market

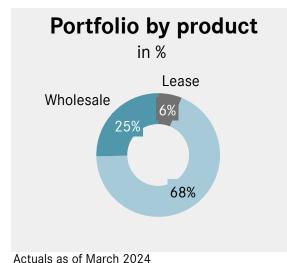
DAIMLER TRUCK FINANCIAL SERVICES IS SCALING UP

DTFS live in 17 markets and continues its profitable growth

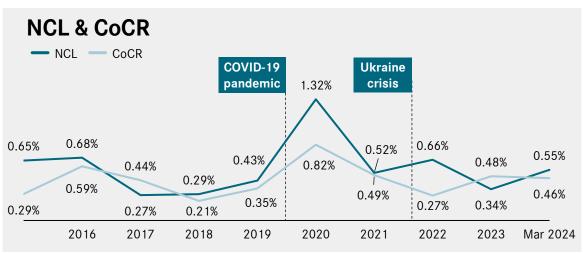












^{*} Partnership with Raiffeisen Leasing

OUTLOOK 2025: WE REAFFIRM OUR FINANCIAL AMBITIONS

Self-help measures build greater resilience in a challenging environment

GROW SERVICES

Translating our long-term customer relationships into recurring revenues to reduce cyclicality and drive higher margins

KEEP STRICT FOCUS ON FIXED COST REDUCTION

- Confirmed relative ambitions despite inflationary environment
- Continuous Active Portfolio Management

FOCUS ON THE RIGHT INVESTMENTS

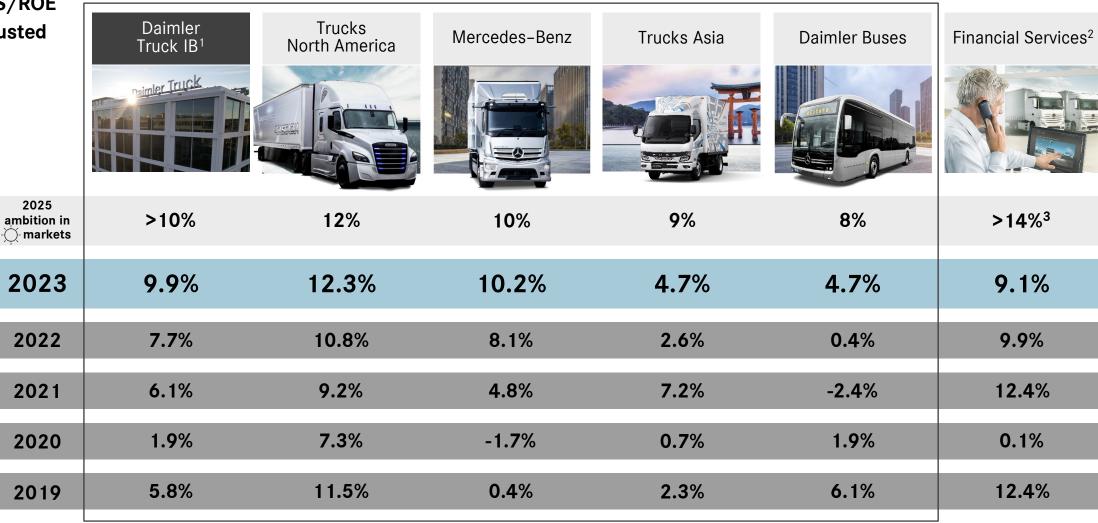
- Rightsized investments
- Focus investment in ZEV vehicle transformation and autonomous trucking
- Cooperation with partners



WE ARE ON TRACK TO DELIVER ON 2025 AMBITION

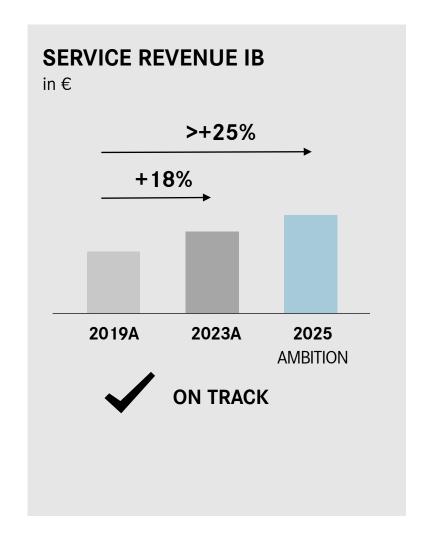
ROS of >10% within reach

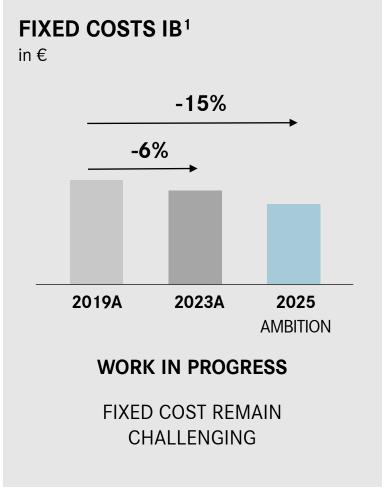
ROS/ROE adjusted in %

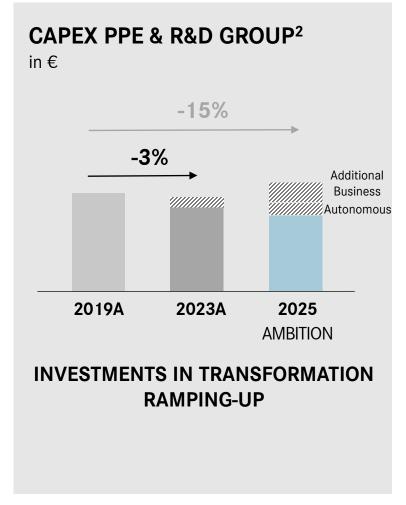


WE ARE CONTINUOUSLY WORKING ON OUR SELF-HELP MEASURES

Fixed cost ambitions remain key focus, investments in transformation ramping-up







¹ Industrial business incl. reconciliation excluding TORC, spin-off cost and excess inflation >2% based on 2019 FX

² Group excluding spin-off cost and TORC, w/o FX effects; 2023: -12% excl. additional business and excess inflation >2%

OUR CAPITAL ALLOCATION FRAMEWORK SETS CLEAR USE-OF-CASH PRIORITIES

Focus on attractive return while investing in future value creation



- Based on Active Portfolio
 Management in most attractive
 businesses
- Pivot towards heavy-duty
- Monetizing of Diesel assets
- Increased funding priority for ZEV
- Strong partnerships where necessary

TRANSFORMING OUR BUSINESS AND DELIVERING A STEADY STREAM OF INCOME FOR OUR SHAREHOLDERS
IN A CYCLICAL INDUSTRY

STRONG OPERATING CASH FLOW WITH SOLID BALANCE SHEET AS KEY PRIORITY

CAPEX AND R&D

TRANSFORMATIONAL INVESTMENTS

REGULAR CASH DIVIDENDS

OPPORTUNISTIC VALUE-CREATING M&A

SHARE BUYBACKS

EXECUTING OUR SHARE BUYBACK PROGRAM

Enhanced dividend policy and up to 2 billion € buyback

HIGH & LESS CYCLICAL DIVIDEND PAYOUT

40-60%

Range to maintain a stable dividend level even in tougher market environments

SHARE BUYBACK PROGRAM UP TO 2 BILLION €

EXECUTIONUP TO TWO TRANCHES

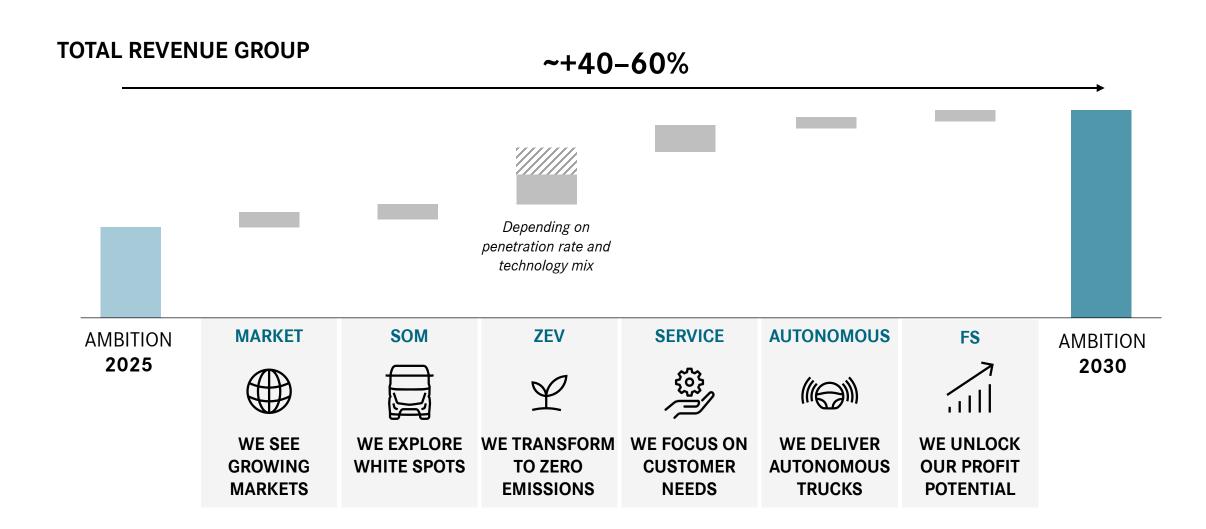
Started: August 2023 Executed by end of May 2024: 0.6 billion €

DURATION
TIME SPAN ~2 YEARS



SIGNIFICANT REVENUE GROWTH OPPORTUNITIES TO 2030

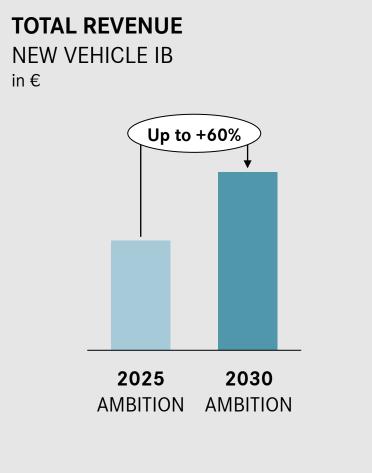
With strong foundations in place, increased emphasis on exploiting new growth



WE TRANSFORM TO ZERO EMISSIONS

The transformation to ZEV unlocks huge revenue potential



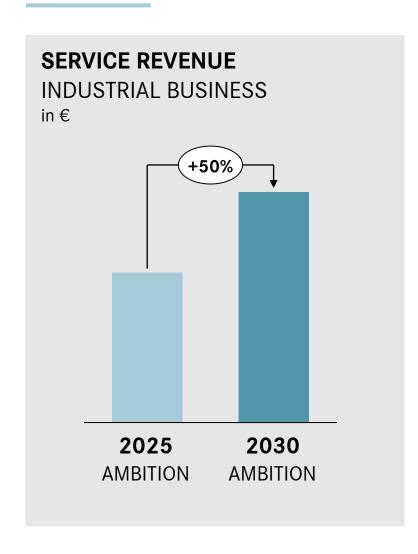


KEY LEVERS FOR REVENUE INCREASE

- ZEV trucks with high revenue potential
- BEV, FCEV and H2-ICE with higher average selling price than Diesel ICE
- Mix and penetration rates still uncertain
- Focus on heavy-duty growing market segment

SERVICE – WE FOCUS ON CUSTOMER NEEDS

Customer solutions will result in significant increase in customer lifetime value



~60%
SERVICES & PARTS

~30%
ZEV ECOSYSTEM

~10%
DIGITAL SERVICES

- Expanding parts portfolio
- Wider range of extended warranty and service contracts
- ► Global parts center Halberstadt, Germany
- Premium service network

- Charging station hardware
- Charging management system
- Installation and hardware services
- ► eConsulting

- ► Fleet management
- ► Vehicle utilization
- ► eCharge management
- Battery lifecycle management

SOLID LIQUIDITY & INVESTMENT-GRADE RATING

We have a rock-solid balance sheet

SOLID RATING

S&P: BBB+

Outlook: positive

Moody's: A3

Outlook: stable

in billion € DAIMLER TRUCK	ACTUALS Dec 31, 2023	ACTUALS Mar 31, 2024
Equity ratio	32%	31%
Gross liquidity	8.9	10.0
Funded status of pension obligations	- 0.6	- 0.5
Funding ratio	90%	93%
INDUSTRIAL BUSINESS		
Equity ratio	48%	49%
Net liquidity	8.3	9.4
FCF	0.2 (Q1/23)	1.2

"Over the past two years, Daimler Truck recorded a clear margin improvement, particularly at Mercedes-Benz, showing that it is delivering targeted cost savings while benefitting from higher cost absorption, supported by growing volumes" (S&P – Oct 12, 2023)

"The expectation of good margin level going forward combined with continuous very low leverage and history of positive free cash flow generation position Daimler Trucks' rating well in the A3 rating category" (Moody's – Apr 22, 2024)



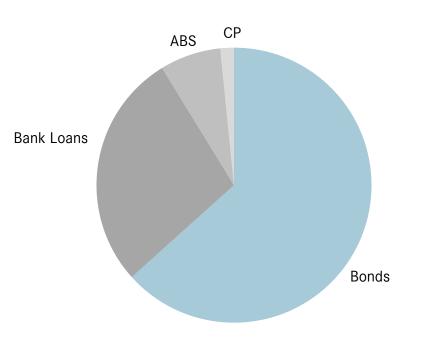
WELL-DIVERSIFIED FUNDING MIX

We successfully issued several bonds supporting the growth of Financial Services

Others¹ Japan Mexico Brasil Europe

Canada

FUNDING INSTRUMENTS



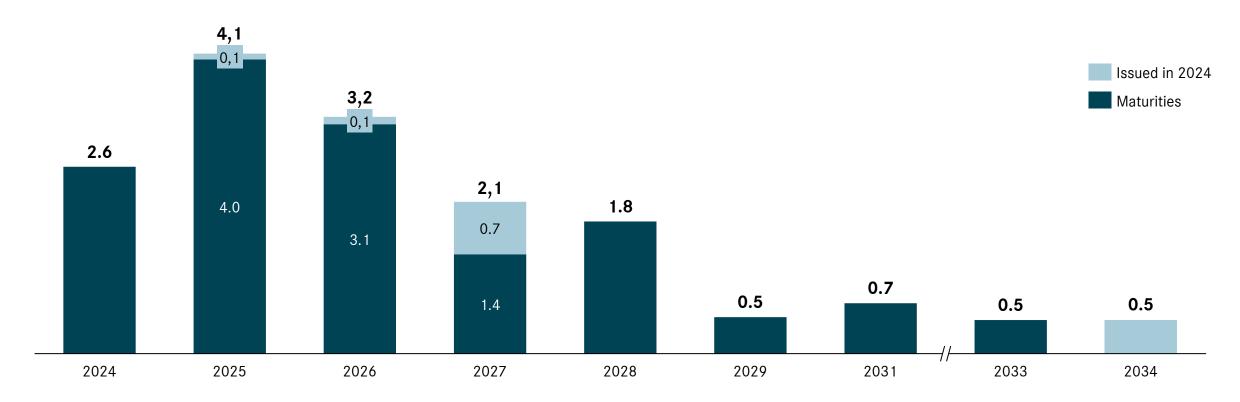
- Balanced financing through capital market instruments, bank loans, commercial paper and selected ABS
- Daimler Truck Financial Services business focuses on core markets with well-established capital markets (e.g. larger share of USA, Canada)
- Further funding diversification through newly established EURO-Commercial Paper Programme

BOND MATURITY PROFILE

Well balanced Bond Maturity Profile

MATURITY PROFILE BONDS

in billion EUR as of Mar 31, 2024



OUR FUNDING STRATEGY IS BUILT ON STRICT PRINCIPLES

Ensuring financial flexibility and independence

TARGETING FINANCIAL INDEPENDENCE

No dependence on single markets, instruments, banks or investors

Diversification of funding sources and instruments:

bank loans, bonds, ABS, CPs

No covenants, no MAC, no asset pledges, no CSAs

MAXIMIZING FINANCIAL FLEXIBILITY

Keeping prudent amount of cash and committed credit facilities

New markets funded via global and local banks first

Capital market funding to save credit capacity in growth regions

FUNDING MATCHING GLOBAL BUSINESS NEEDS

Liquidity matched funding

Interest rate matched funding

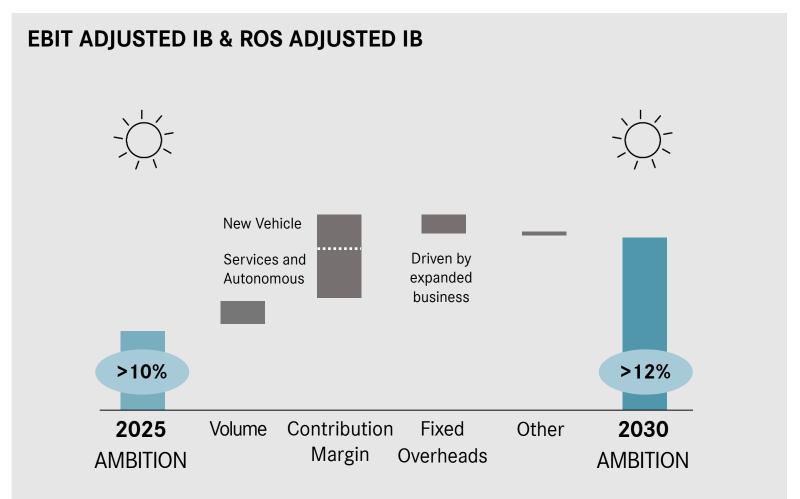
Country matched funding

Currency matched funding



SIGNIFICANT EBIT GROWTH AND HIGHER PROFITABILITY IN 2030

Significant growth driven by all levers





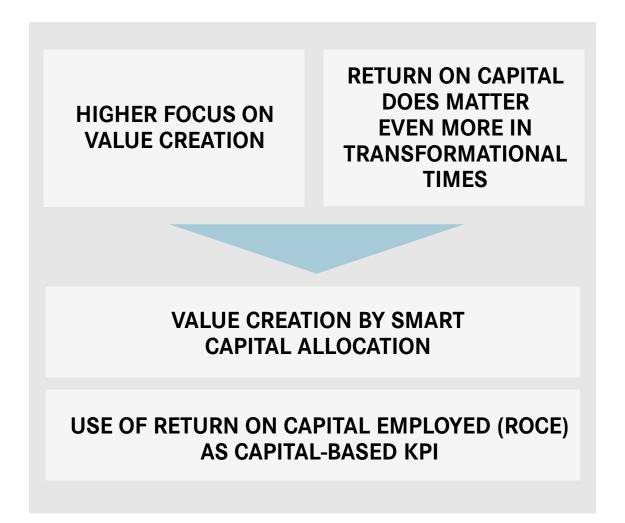
ALL THIS CONTRIBUTES TO A HIGHER PROFITABILITY AND RESILIENCE IN 2030

All segments drive 2030 ambition – ROS of >12% in sunny scenario

ADJUSTED ROS/ROE in %			HARDWARE/SERVICES			SOFTWARE	DTFS	
		DAIMLER TRUCK (IB)	TRUCKS NORTH AMERICA	MERCEDES- BENZ	TRUCKS ASIA	DAIMLER BUSES	AUTONOMOUS	FINANCIAL SERVICES
		>10	12	10	9	8		>14
2025		8-9	9-10	8-9	7-8	4-6		10-12
	٥ ٥ ٥ ٥	6-7	7-8	5-7	5-6	2-4		6-8
	-)-(-	>12	>12	>12	9	9		>17
2030		10-11	11-12	10-11	7-8	6-8	>30	13-15
	٥ ٥ ٥ ٥	8-9	9-10	8-9	5-6	3-5		9-11

FOCUS ON MAXIMIZING OUR VALUE POTENTIAL

ROCE as key measure to efficiently deploy capital



TRANSPARENT ROCE IB ¹ AMBITIONS IN ADDITION TO ROS							
2023A	2025 AMBITION	2030 AMBITION					
45%	45%	>50%					
	>35%	>40%					
△ △ △	>25%	>30%					

¹ ROCE IB is calculated as EBIT IB divided by average capital employed IB (average capital employed IB = average net assets IB); Capital employed IB numbers are stated in the Daimler Truck Factbook.

PERFORMANCE ON TRACK Solid start into the year 2024

Q1/24 Key Topics

- Daimler Truck Supervisory Board appointed Eva Scherer as new CFO with effect from April 1, 2024
- Decrease of unit sales (-13%) in line with the expected normalization of markets
- Incoming orders (-14%) and order backlog decreased, while at the same time ZEV unit sales significantly stronger
- Daimler Truck celebrates 1,000th delivery of its Jouley battery-electric school bus
- Accelera by Cummins, Daimler Truck and PACCAR selected Mississippi for battery cell production
- Daimler Truck and Masdar explore liquid green hydrogen supply options to decarbonize road freight transport in Europe
- Daimler Truck Financial Services launched its rental business for truck and bus customers in Brazil
- Daimler Truck celebrated the 60th anniversary of the production facility in Tramagal,
 Portugal

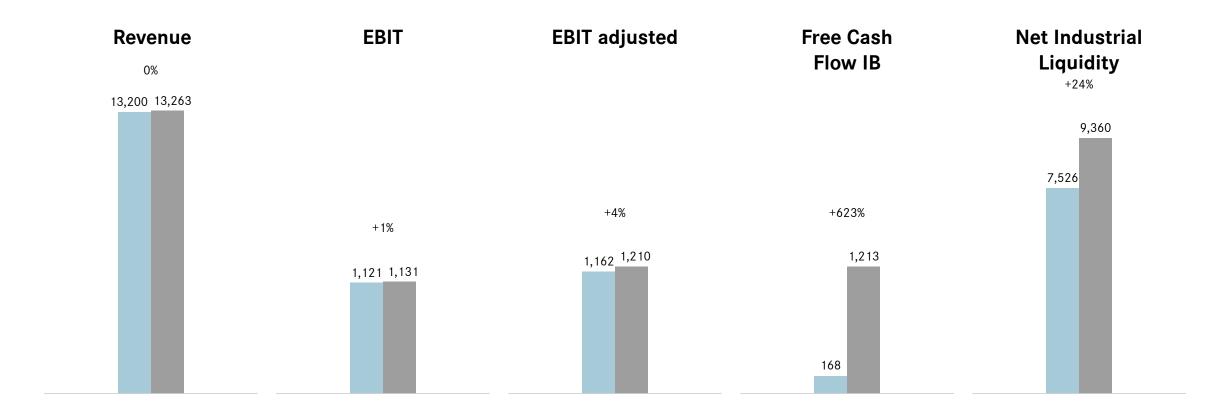


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Q1/24 FINANCIAL FIGURES DAIMLER TRUCK GROUP

Increase in Profit, Industrial Free Cash Flow and Net Industrial Liquidity

in million Euro

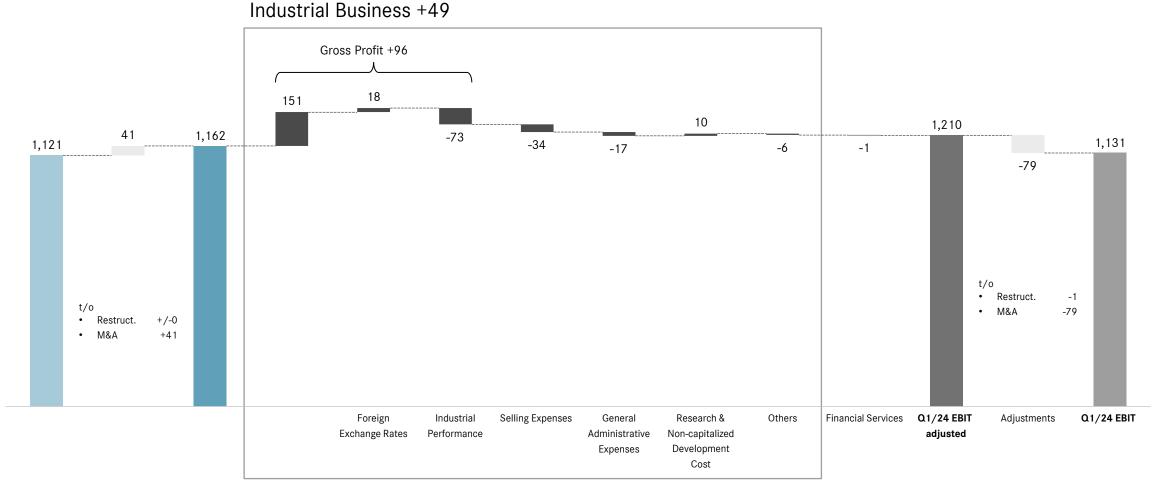


Q1/24A

Q1/24 EBIT GROUP EBIT driven by strong pricing

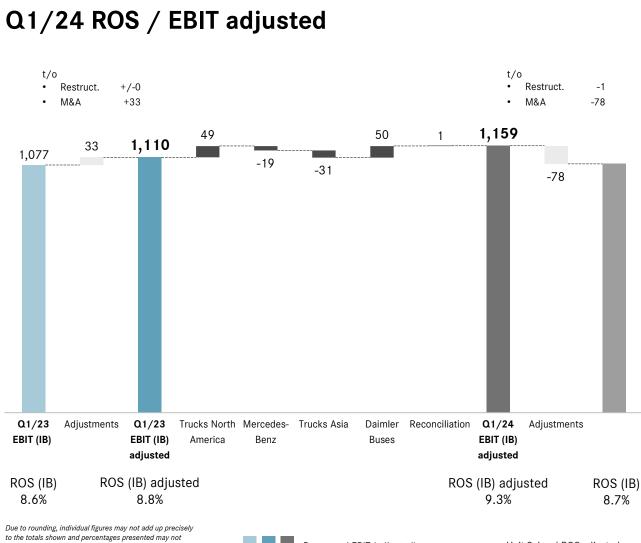
in million Euro

- + Improved net pricing
- Lower unit sales
- Inflation-related cost increase



Q1/24 REVENUE AND EBIT INDUSTRIAL BUSINESS

Increase EBIT adjusted and ROS in the Industrial Business



Unit Sales / Revenue 125,172 108,911 12,588 12,481 10,242 Q2/22 Q3/22 Q4/22 Q1/23 Q2/23 Q3/23





in million Euro

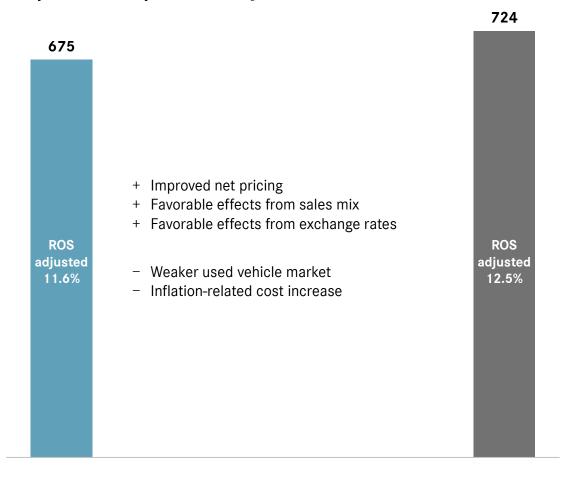
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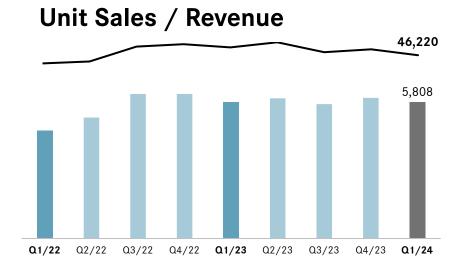
Q1/24 REVENUE AND EBIT - TRUCKS NORTH AMERICA

Improved net pricing, mix and favorable FX effects

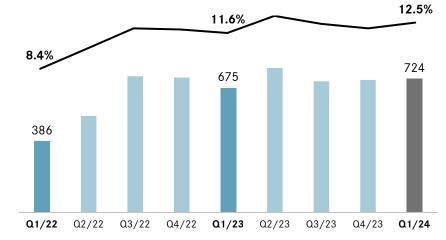
in million Euro

Q1/24 ROS / EBIT adjusted









Unit Sales / ROS adjusted

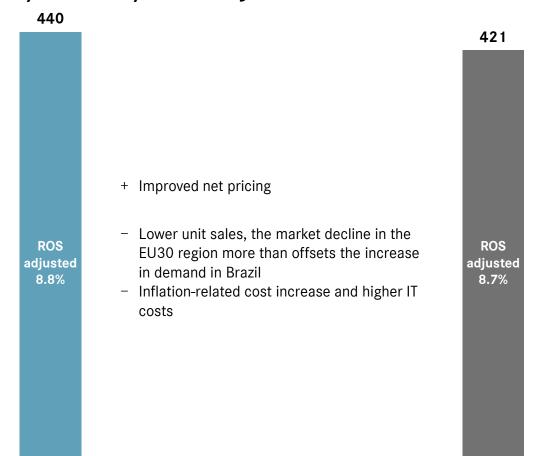
3 Q1/

Q1/24 REVENUE AND EBIT – MERCEDES-BENZ

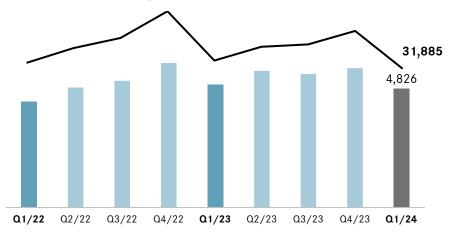
Improved net pricing

in million Euro

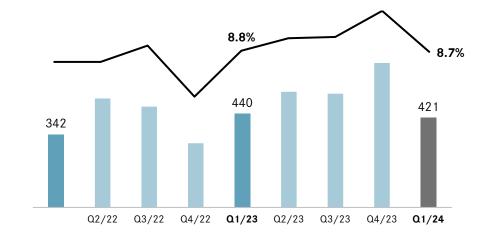
Q1/24 ROS / EBIT adjusted



Unit Sales / Revenue



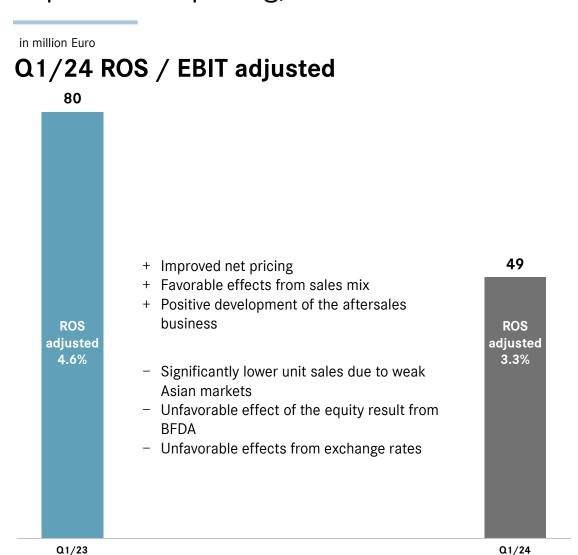
ROS / EBIT adjusted

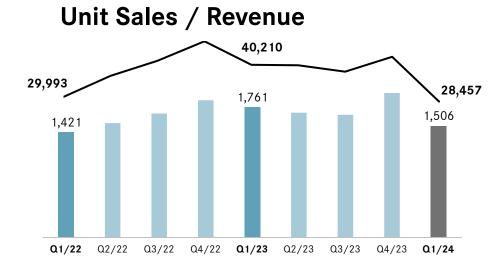


Unit Sales / ROS adjusted

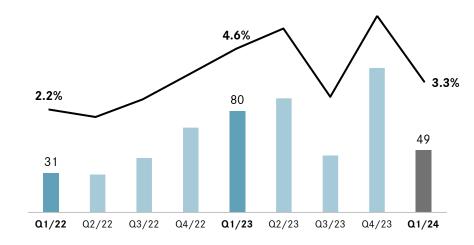
Q1/24 REVENUE AND EBIT – TRUCKS ASIA

Improved net pricing, mix and aftersales business, declined unit sales and FX headwinds





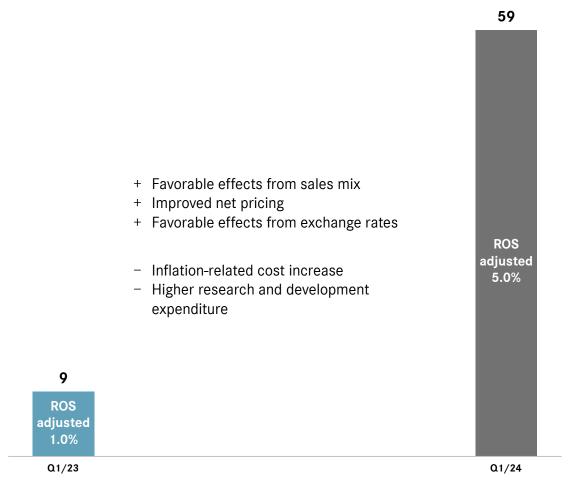
ROS / EBIT adjusted

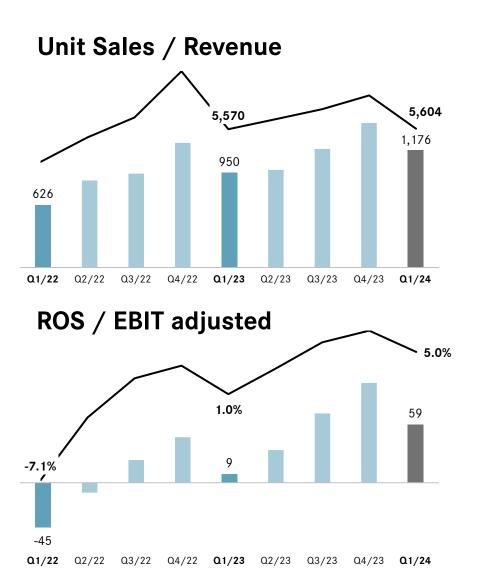


Q1/24 REVENUE AND EBIT – DAIMLER BUSES Improved net pricing, mix and favorable FX effects

in million Euro

Q1/24 ROS / EBIT adjusted



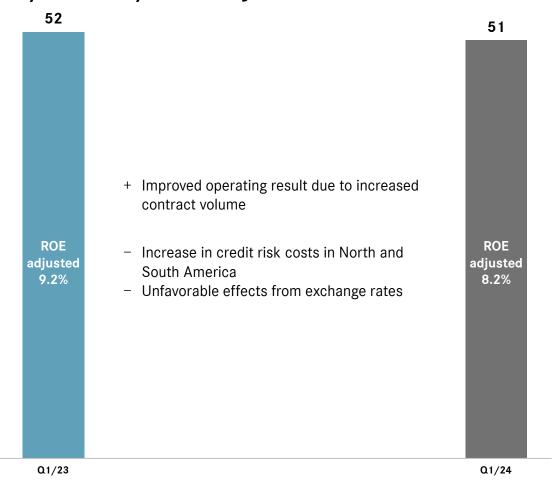


Q1/24 REVENUE AND EBIT - FINANCIAL SERVICES

Improved operating result due to increased contract volume

in million Euro

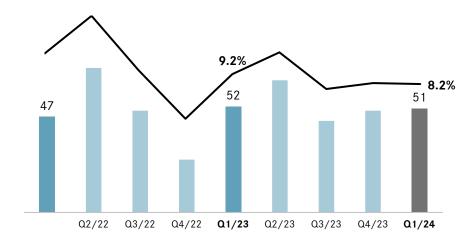
Q1/24 ROE / EBIT adjusted



Contract Volume

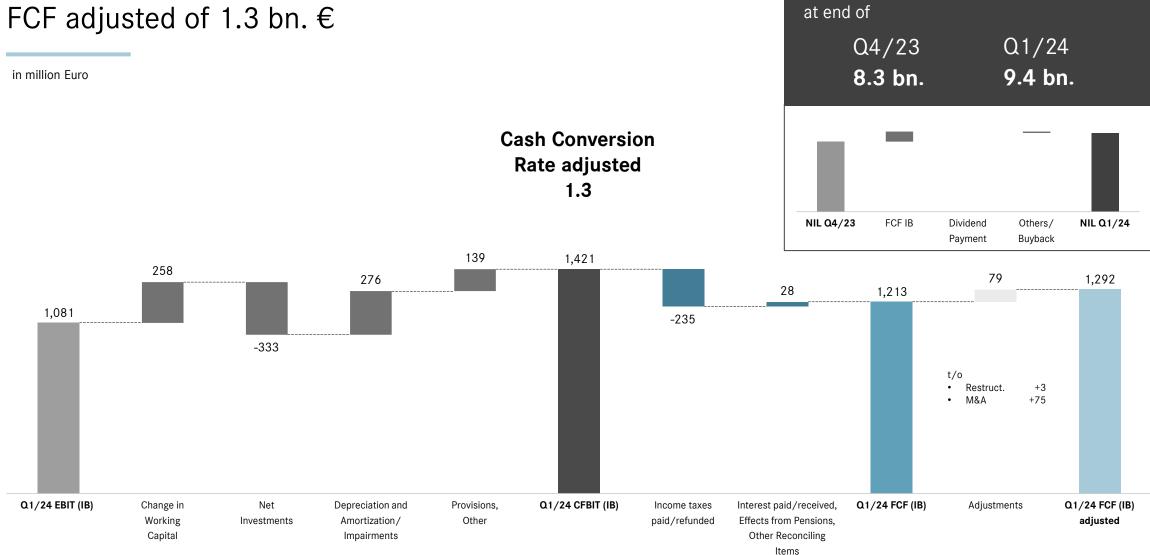


ROE / EBIT adjusted



ROE adjusted

Q1/24 CASH FLOW INDUSTRIAL BUSINESS FCF adjusted of 1.3 bn. €



Net Industrial Liquidity (NIL)

ELEVATING TECHNOLOGY LEADERSHIP

We enable highest customer value creation and highest scale advantage through technology



WE DELIVER: FULL RANGE OF ZERO-EMISSION TRUCKS & BUSES

Numerous zero-emission trucks & buses in series production in 2023



2021

Thomas Built Buses Saf-T-Liner C2 Jouley

2023 RIZON

Freightliner CustomChassis eWalk-in Van

2020

Mercedes-Benz eAtego

202X

Freightliner eCascadia

2022

Mercedes-Benz Mercedes-Benz Mercedes-Benz Mercedes-Benz Freightliner eActros 600

2024

GenH2 Truck

2027+

eActros

2021

eCitaro

2018

eEconic

2022

eM2

2023

Mercedes-Benz FUSO eCanter; fully electric **Next Generation** in 2023 bus chassis eO500U

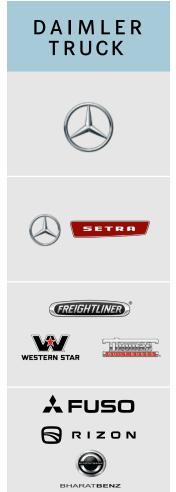
2017

2022

OUR CUSTOMERS ALREADY COVERED TENS OF MILLIONS OF KILOMETERS WITH OUR ELECTRIC TRUCKS AND BUSES

WE USE OUR SCALE TO FREE UP CAPITAL AND BUILD UP GLOBAL PLATFORMS

Capitalizing on commonality and partnerships to maximize scale advantage







OUR ZEV VEHICLE PORTFOLIO WILL COVER THREE DIFFERENT TECHNOLOGIES

Different solutions are driven by customer needs

INNER-CITY TRANSPORT & LOCAL DISTRIBUTION



ON-HIGHWAY



VOCATIONAL



Battery Electric Vehicles

H₂ Fuel Cell Electric Vehicles

H₂ Combustion Engine

PROGRESS IN ZERO-EMISSION TRUCKS AND BUSES

We are ready bringing our vision to the road



EMISSION REGULATION AND GOVERNMENT POLICIES DRIVE ADOPTION

Policymakers on all levels strongly push towards global CO2-neutrality

WINNING FORMULA

FACTOR 1
Product Offering

X

FACTOR 2
Infrastructure

X

FACTOR 3
Cost Parity

ZEV SUCCESS



PUSH FOR CO2-NEUTRALITY

PARIS
AGREEMENT &
GLOBAL RACE
TO NET ZERO
BY LATEST 2050

EUROPEAN GREEN DEAL: -55% CO2 EMISSIONS BY 2030

ADVANCED
CLEAN FLEET:
100% ZEV BY
2036 IN
CALIFORNIA

JAPAN: CARBON NEUTRALITY BY 2050

TO DERIVE TARGET TECHNOLOGIES, DIFFERENT PERSPECTIVES ARE REQUIRED

Dual strategy with BEV and H2 is the right answer

SYSTEM VIEW

TECHNICAL VIEW

All transportation tasks could be solved with either battery or H2 – with significant tradeoffs

BATTERY

HYDROGEN



 H_2

CUSTOMER VIEW

Depending on customer use cases and ecosystem, BEV or H2 is the better fit

RANGE

RECHARGING

TOTAL COST OF OWNERSHIP





INFRASTRUCTURE VIEW

A decarbonized world needs both: local electric grids and global H2 trade

ENERGY AVAILABILITY







ONLY COMBINATION OF BATTERY-ELECTRIC AND HYDROGEN-BASED DRIVE TECHNOLOGIES ENSURES THE FUTURE OF TRANSPORTATION AND OPTIMAL CUSTOMER SOLUTIONS



SOFTWARE AND ELECTRONICS AS POWERTRAIN-AGNOSTIC FOUNDATION

Decoupling scalable hardware from differentiating software



ROLL-OUT OF NEXT EVOLUTION APPLICATIONS STARTS IN 2024

Global electronics hardware platform remains the foundation

2024 2030 **CUSTOMER VALU** Set the industry benchmark with digital human-machine interface (HMI) **CREATING** Stay best in class in active safety **APPLICATIONS** Boost digital services with connectivity Deploy software-only features **CREATING SCALE** over the air **ROLL-OUT FOR ALL BRANDS OPERATING** First steps to decouple software from hardware **SYSTEM HARDWARE** Bandwidth and CPU upgrade for 202x

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THE VISION IS MAKING THE TRUCK A PROGRAMMABLE DEVICE

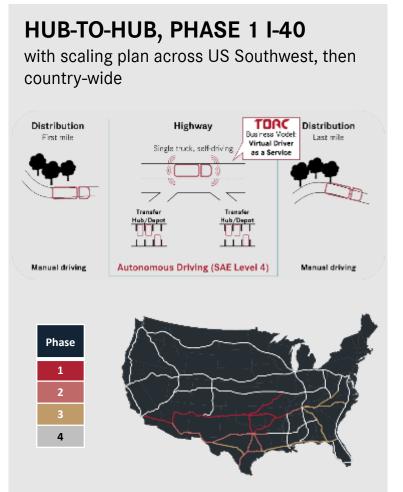
Standardized hardware and operating system enable fast product updates and scales

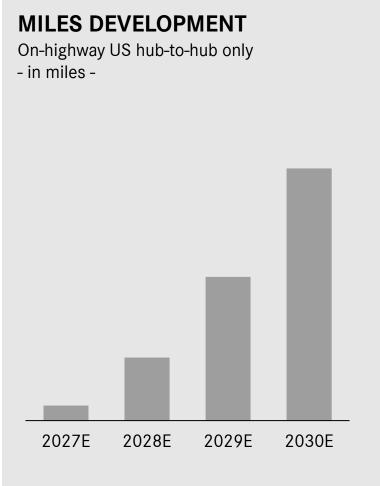
				2030
	CUSTOMER VALUE	APPLICATIONS	 PRODUCT AND BUSINESS IMPROVEMENT WITH SOFTWARE ▶ Potential differentiator no. 1 at zero variable cost ▶ Fully decoupled from hardware with standard API¹ ▶ Over the air ▶ Faster developed and deployed and open to global community 	
	SCALE		community	
	CREATING 8	OPERATING SYSTEM	► Industry standard OS	SCALES BEYOND DAIMLER TRUCK POSSID
		HARDWARE	 Evolution to a centralized high compute architecture 	POSSIBLE

¹ API = Application programming interface

WE DELIVER AUTONOMOUS TRUCKS

Software driven virtual driver offers significant customer value and profit potential





2027
MARKET ENTRY

>3 billion €
REVENUE POTENTIAL IN 2030

>1 billion €
EBIT POTENTIAL IN 2030

CAPTIVE SOLUTION - TORC IS MAKING SIGNIFICANT PROGRESS

On our way to delivering the best-in-class autonomous trucking solution

CAPTIVE SOLUTION



TORC

Pioneer in heavy-duty autonomous technology.

Fully integrated pure-play trucking product optimized for hub-to-hub and developed with customer feedback.

Daimler Truck foundation for a new profit pool.



Start of testing with industry first vehicle platform.

Finalize production-intent hardware for commercial launch.

Expansion of Artificial Intelligence & Machine Learning capabilities via organic growth, upskilling and Algolux acquisition.

Two on-going pilots with major
U.S. carriers and expanding scope to
reefer trailers.
100% on-time-delivery!





"AUTONOMOUS-READY" REDUNDANT FREIGHTLINER CHASSIS



DECARBONIZATION REQUIRES A TRANSITION WITH DIESEL

Staying competitive and compliant in a consolidated portfolio

CREATING CUSTOMER VALUE

► Global rollout of latest generation heavy-duty Diesel platform completed – another efficiency push

FINAL EVOLUTION IN THE MAKING

- Staying the fuel economy champion
- Compliance with future emission regulations

CREATING SCALE

COMMONALITY

- One heavy-duty Diesel platform for all Daimler Truck brands
- H2-ICE as possible additional zero emission technology

PARTNERSHIP

Captive medium-duty disinvestment

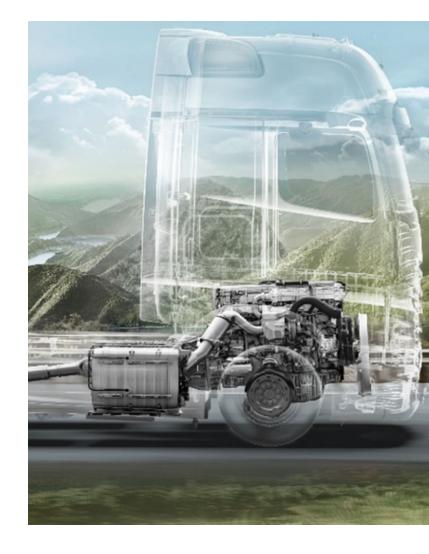


► Heavy-duty localization



Heavy-duty volume consolidation





ACCELERATING TECHNOLOGICAL DEVELOPMENT

Strategic Partnerships in key ZEV technologies are reducing risks and costs

New JV with Accelera by Cummins and PACCAR



Develop dedicated truck battery cells



Offer Industry-leading depot charging technology



Initiate pan-European high performance public charging network



Start public charging infrastructure across the U.S. for battery electric & hydrogen fuel cell vehicles



Develop, produce and commercialize **fuel cell systems** in joint venture with Volvo Group



Develop technology for **liquid hydrogen refueling**



Accelerate mass market adoption of fuel cell trucks in Europe



Establish hydrogen infrastructure in Europe and an open standard for refueling

ZEV: SUPPORTING CHARGING AND KICK-STARTING INFRASTRUCTURE

Customer support, depot charging solutions, high speed roadside

CUSTOMER AND DEPOT CHARGING

- Daimler Truck charging management
- Onsite consulting and installation









PUBLIC ROADSIDE CHARGING

 European high-performance charging network JV with Daimler Truck, Traton and Volvo Group



 U.S. charging network JV for battery electric and hydrogen fuel cell vehicles with Daimler Truck, NextEra Energy Resources and BlackRock Renewable Power



EUROPEAN H2 INFRASTRUCTURE



Germany and Netherlands



United Kingdom



France and Benelux



Liquid hydrogen refueling

OUR ESG FRAMEWORK DRIVES SUSTAINABILITY TRANSFORMATION

We have set clear ambitions and are making good progress

ENVIRONMENT





Green products

We strive for our new trucks and buses to be CO2-neutral on the road in Europe, the US and Japan by 2039 – and globally by 2050.



Green production

We have realized CO2-neutral production in Europe; in the US, Japan and India we strive for it in 2025 - and globally by 2039.



Green supply chain

We strive together with our direct suppliers for CO2-neutral products and services in Europe, the US and Japan by 2039 – and globally by 2050.

SOCIAL





Our people

We strive to be an employer of choice, and we foster a culture of diversity, equity and inclusion – leading to a sense of belonging across all levels and regions.



Human rights

We are strongly committed to respect and support human rights and we expect the same from our business partners throughout the value chain.



Traffic safety

We strive for zero accidents with our trucks and buses.

GOVERNANCE





Responsible governance

We follow corporate governance rules and integrate sustainability into our business targets and our management compensation.



Compliance & ESG risk management

We prevent and manage compliance and ESG risks with standardized systems.

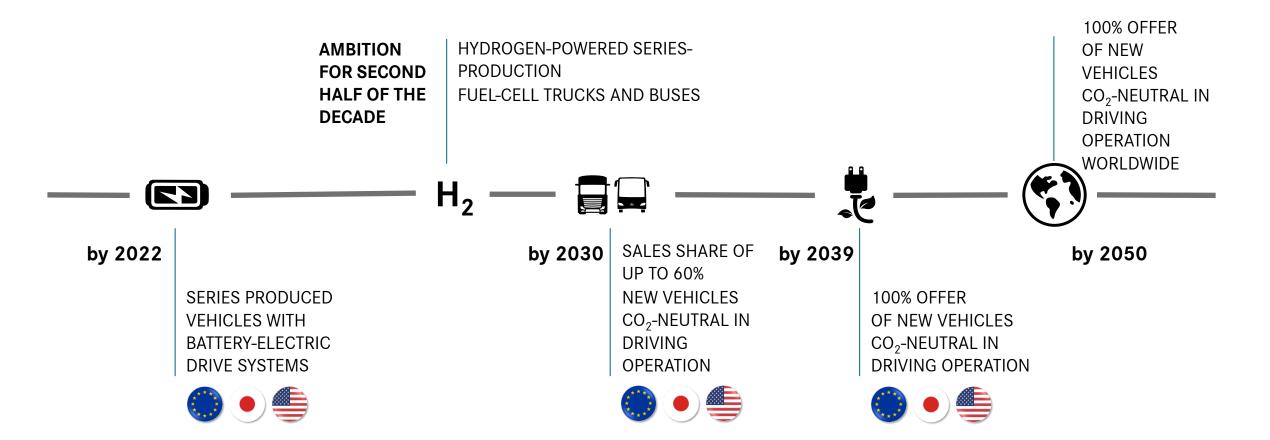


Reporting & transparency

We deliver a transparent and reliable sustainability reporting and steer sustainability targets comprehensively.

PATH TO CO2-NEUTRAL TRANSPORT

Daimler Truck is committed to the Paris Climate Protection Agreement



MARKET ASSUMPTIONS 2024

Heavy Duty Truck Market¹ 2024

North America² 280 - 320 k units

EU30³ 260 - 300 k units

³ European Union, United Kingdom, Switzerland and Norway



Assumption

The outlook is especially subject to further macroeconomic and geopolitical developments.

DAIMLER TRUCK GROUP/INDUSTRIAL BUSINESS ASSUMPTIONS 2024

Guidance 2024

	11 2020	Guidance 2024	
Revenue	55.890 bn. €	55 – 57 bn. €	
EBIT	5.183 bn. €	on prior year level	
EBIT adjusted	5.489 bn. €	on prior year level	
R&D cost ¹ and Investment	2.991 mn. €	slight increase	

FY 2023

IB

Unit Sales	526,053 units	490 – 510 k units
Revenue	53.216 bn. €	52 – 54 bn. €
ROS adjusted	9.9%	9 - 10.5%
FCF	2.811 bn. €	slight increase



Assumption

The outlook is especially subject to further macroeconomic and geopolitical developments.

DAIMLER TRUCK SEGMENT ASSUMPTIONS 2024

	Unit Sales in thousand units		ROS/ROE adjusted	
	FY 2023	Guidance 2024	FY 2023	Guidance 2024
Trucks North America	195	180 – 200	12.3%	11 - 13%
Mercedes-Benz	159	140 – 160	10.2%	8.5 - 10.5%
Trucks Asia	161	130 - 150	4.7%	3 - 5%
Daimler Buses	26	23 - 28	4.7%	5 - 7%
Financial Services	11 bn. € ¹	11 – 13 bn. € ¹	9.1% ²	9 - 11% ²

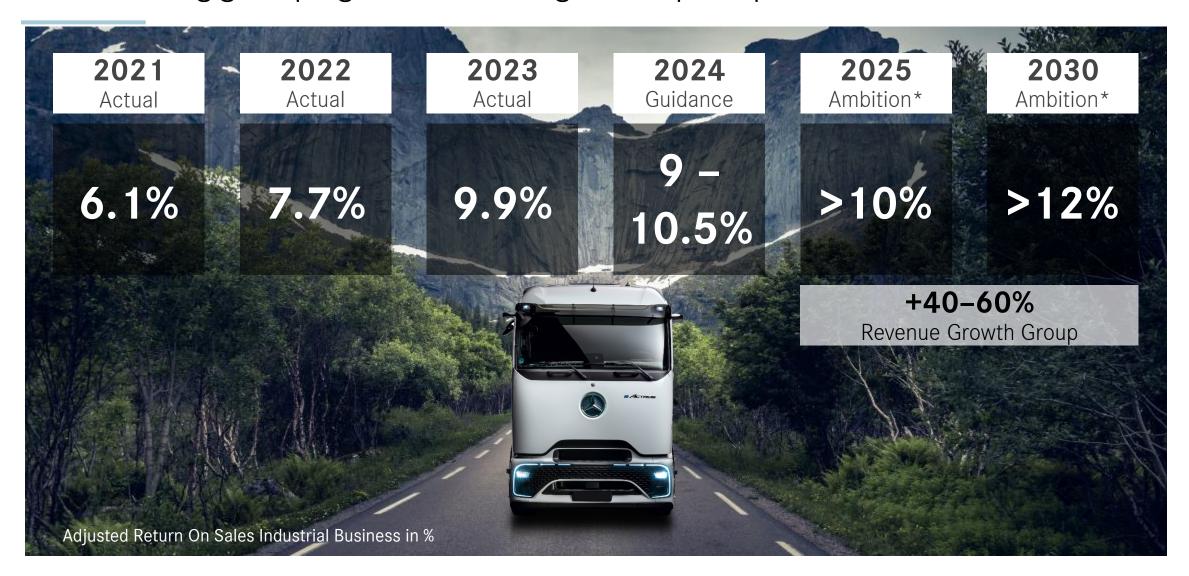


Assumption

The outlook is especially subject to further macroeconomic and geopolitical developments.

TRANSFORMING FOR SUSTAINABLE GROWTH

We are making great progress in unlocking our full profit potential



DAIMLER TRUCK INVESTOR RELATIONS

Our team is here to support you

- Further information is available under <u>www.daimlertruck.com/en/investors</u>
- Q1 2024 Disclosure Presentation, Annual Report 2023, and our Factbook are available at the Daimler Truck Investor Relations website



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DAIMLER TRUCK INVESTOR RELATIONS

Upcoming Events, Conferences and Roadshows

May 2024

- 6.-8. CEO & CFO Roadshow, USA, East Coast
- 13. CEO & CFO Roadshow, London
- 21. ACT Expo Jefferies Fieldtrip, DTNA Management, Las Vegas
- 23. dbAccess European Champions Conference, Frankfurt

June 2024

- 4.-5. Credit Roadshow, USA, West Coast
- 12. UniCredit Auto Conference, London
- 12. GS India Industrials Tour, Chennai, Local Management & Plant Visit



DISCLAIMER

Forward-looking statements

This document contains forward-looking statements that reflect our current views about future events. The words "aim", "ambition", "anticipate," "assume," "believe," "estimate," "expect," "intend," "may," "can," "could," "plan," "project," "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilise our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimisation measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending government investigations or of investigations requested by governments and the conclusion of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading "Risk and Opportunity Report" in the current/ in this Annual Report or in the current Interim Report. If any of these risks and uncertainties materializes, or if the assumptions underlying any of our forwardlooking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

DAIMLER TRUCK

